



INFJ

IN THE WORKPLACE

REPORT FOR

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Excerpt

YOU'RE AN INFJ

INFJ stands for Introverted, Intuitive, Feeling, Judging. Each letter of your personality type describes a key aspect of who you are.

I

INTROVERSION

Your Energy Style

- Reserved
- Independent
- Composed
- Focused

Your energy style is Introversion (in contrast with Extraversion). This dimension describes how you manage your energy.

Introverts are energized by being quiet, reflective, and calm. They maintain a distance from the outside world and prefer to conserve their energy rather than expend a lot of effort seeking excitement.

You enjoy:

- Contemplating ideas and experiences
- Being in calm surroundings
- Exploring a subject in depth
- Reflecting on thoughts or feelings
- Maintaining distance and privacy
- Quiet and solitude

N

INTUITIVE

Your Cognitive Style

- Idealistic
- Imaginative
- Perceptive
- Complex

Your cognitive style is Intuition (in contrast with Sensing). This dimension describes how you process information.

Intuitives process information in an abstract, imaginative way. They focus on ideas and concepts that cannot be directly observed.

You like to focus on:

- Observing patterns and connections
- Interpreting meaning
- Imagining potential
- Ideas and concepts
- Innovation and creativity
- Possibilities for the future

F

FEELING

Your Values Style

- Ethical
- Compassionate
- Sensitive
- Empathetic

Your values style is Feeling (in contrast with Thinking). This dimension describes your orientation to personal values.

Feelers value empathy, cooperation and compassion. They believe that everyone has a responsibility to take care of those around them.

You are concerned with:

- Acting out your ideals
- Engaging your emotions
- Considering the impact on people
- Seeking harmony and appreciation
- Serving others
- Making authentic decisions

J

JUDGING

Your Self-Management Style

- Dedicated
- Conscientious
- Loyal
- Steady

Your self-management style is Judging (in contrast with Perceiving). This dimension describes how you organize your life.

Judgers like structure and order. They keep organized and plan ahead, resist distractions, and stay focused on their goals.

You prefer to:

- Create a plan and stick to it
- See a task through to completion
- Adhere to a schedule
- Set goals and maintain focus
- Follow rules and regulations
- Set clear expectations

YOUR PERSONALITY AT WORK

As an INFJ, you are creative, compassionate, sensitive and helpful, and are often known for your strong commitment to your value system. Guided by your convictions, you are motivated to act based on your inner thoughts and intuition, focusing your creativity on the betterment of others. You reflect at length on ethical issues and feel personal problems deeply. Idealism can be a problem, however, since you tend to grow stubborn and single-minded when co-workers disagree with your ideas.

Key motivators

- Adherence to your values and vision
- Using your insight to promote the development of others
- Making the world a better place
- Living up to your own potential

Core values

- Consideration
- Authenticity
- Integrity
- Innovation

Ideal work environment

- You are the most productive when your personal values align with the mission and vision of the organization
- You work better in a quiet environment that fosters independent thought and creativity
- You work best in a well-organized environment where you have full control over organizing and carrying out tasks
- You crave cooperation and harmony and may experience difficulty working in a competitive environment

Preferred work tasks

- Providing unique and creative solutions to problems
- Supporting, nurturing and empowering others
- Engaging with causes that reflect your personal values and uphold your integrity
- Synthesizing goals, values, people and resources for the good of everyone

Things you contribute to the organization

- Speculating about the big picture possibilities that others may have missed
- Generating creative solutions
- Encouraging others and helping them to develop
- Completing whatever you set out to accomplish, often doing far more than is required by the task

